Persons to be proposed to the Board of Directors

Karri Alameri (born 1963) started as the CEO of OmaSp on 31 March 2025. Alameri joined OmaSp from the Savings Banks Group, where he was the CEO between 2022 and 2025. In addition, Alameri has held several demanding management positions in the Savings Bank Group between 2019 and 2022, OP Financial Group between 2009 and 2018 and Danske Bank between 2007 and 2009. He holds a Bachelor of Science (Econ.) and CEFA. Karri Alameri will leave his position as CEO effective November 5, 2026.

Irma Gillberg-Hjelt (born 1962) has been a member of the Board in OmaSp since December 2024. Gillberg-Hjelt has been the Executive Vice President and Head of Corporate Banking of Aktia Bank Plc in 2017–2020, employed by Danske Bank and its predecessors from 1987 to 2017 holding managerial positions in the corporate customer business in 2010–2017, as Bank Director in 2007–2012, as financial director in 2003–2007, and in customer-responsible positions in 1987–2003. In addition, Gillberg-Hjelt has been a member of the Board of Directors of Saldo Bank UAB in 2023–2024. Gillberg-Hjelt holds a Master of Laws.

Mika Heikkilä (born 1961) has been a member of S-Bank's Group Management Team since 2017 and has served as the Group's Chief Financial Officer since July 2017. His areas of responsibility include finance, treasury and corporate banking. Heikkilä has worked at S-Bank since 2005 and was a member of the management group of S-Bank Ltd from 2008 to 2014. From 2016 to 2017, he was responsible for performance management, management reporting, internal accounting and planning. From 2008 to 2015, he served as Director responsible for products and services. From 2005 to 2008, he participated in the planning, establishment and launch of S-Bank, including the development of credit processes and the card business.

Before joining S-Bank, Heikkilä served as Chief Operating Officer and CEO of Dynexco Oy from 2001 to 2005. From 1988 to 2001, he worked for Konecranes Group in positions including Head of the Standard Crane Business in Finland, the Nordic countries and Central Europe, Chief Financial Officer of Kone Krane GmbH in Austria, and Finance Manager in Finland. Heikkilä has served as Chair of the Board of S-Bank's personnel fund since the beginning of 2018. He holds a Master of Science degree in Economics and Business Administration.

Riikka Laine-Tolonen (born 1966) has served as CEO of S-Bank Plc since April 2023. From 2019 to 2022, she worked at Danske Bank, first as Head of Personal Banking Finland and, from 2021, as Head of Personal Customers Finland, also with responsibility for private banking in Finland. Laine-Tolonen worked at Nordea and its predecessor banks from 1993 to 2018 in several executive positions. Her roles included Deputy Head of Banking and Deputy Chief Executive Officer, Head of Development, Head of Human Resources for Finland and the Baltic countries, Head of the Personal Banking Segment and Marketing, and Head of Branch Region. Earlier in her career, she held a wide range of positions in corporate banking.

Laine-Tolonen is a board member of Finance Finland (2020–2022 and since 2023), a member of the Board of Directors of the Finnish Financial Ombudsman Bureau FINE (since 2023), and the Supervisory Board of Ilmarinen Mutual Pension Insurance Company (since 2025). She has previously served on the boards of the Finnish Foundation for Share Promotion, Danske Mortgage Bank, Danske Bank's Finnish fund management company, Nordea Bank S.A. and Nordea Mortgage Bank. Laine-Tolonen holds a Master of Science degree in Economics and Business Administration.

Jussi Sokka (born 1972) has been a member of S-Bank's Group Management Team since 2014 and a member of the Board of Directors of S-Bank Fund Management Ltd since March 2023. Sokka has served as S-Bank Group's Director of Legal Affairs and Governance since 2019. From 2016 to 2019, he served as Director of Legal Affairs, Compliance and Risk Control and as Chief Risk Officer, and was responsible for Legal Affairs and Compliance at S-Bank from 2014 to 2015. Sokka served as Chief Operating Officer of FIM Group from 2009 to 2014, as Director of Legal Affairs and Compliance at Glitnir Plc in 2008, and in various roles at eQ Group from 2000 to 2008, including CEO of eQ Fund Management Company Ltd, Administrative Director of asset management services, and Legal Counsel. From 1998 to 2000, he worked as a Market Supervisor at the Finnish Financial Supervisory Authority.

Sokka has held board positions in FIM Group (FIM Plc and FIM Bank Ltd) and eQ Group (eQ Fund Management Company Ltd and Fides Fund Management Company Ltd). He is also a member of the Board of APV Investment Examinations Ltd and the Legal Committee of Finance Finland, as well as Chair of the Delegation of the Investors' Compensation Fund. Sokka holds a Master of Laws degree and an Executive MBA.